

Helping Personal Assistants Stay Compliant, Competent and Confident

A fully managed workforce compliance service for Personal Assistants, Personal Health Budget Holders and Direct Payment Employers. Training is only the beginning. We manage workforce compliance all year round.



Mandatory Training



Digital Platform



Compliance Management



Digital Certificates



Annual Refreshers



Training Matrix

The Challenge

Many Personal Assistants:

- Miss training renewals
- Have no training records
- Lose certificates
- Receive inconsistent training
- Have limited compliance oversight

Many employers struggle to:

- Monitor compliance
- Track expiry dates
- Maintain audit trails
- Evidence workforce competency

Specialist Behaviour Support & Safety Training

Available through our group training partner:

The Flame Lily Healthcare Limited
A CPI Approved Training Centre.



Training available includes:

- Behaviour Support & De-escalation
- CPI Verbal Intervention
- CPI Safety Intervention
- Crisis Prevention
- Trauma-Informed Approaches

Never miss another training renewal with automated compliance monitoring.

Why Choose Independent Care Solutions

- Experienced Health & Social Care Provider
- Workforce Compliance Specialists
- Digital Training Platform
- Annual Refresher Management
- Access to Specialist CPI Training
- NHS & Social Care Experience



Our Managed Service



Enrol



Complete
Training



Receive Digital
Certificate



We Track
Compliance



Annual
Refreshers

What's Included

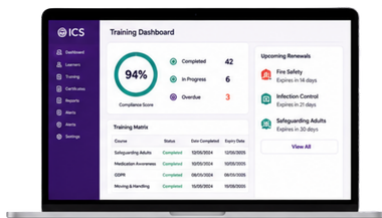
- 15+ Mandatory Training Courses
- Digital Learning Platform
- Digital Certificates
- Expiry Tracking
- Annual Refreshers
- Employer Dashboard
- Compliance Monitoring
- Training Matrix
- Compliance Reporting

Governance & Assurance ICS provides:

- Compliance Monitoring
- Training Matrix Management
- Certificate Management
- Expiry Tracking
- Workforce Reporting
- Annual Refresher Management
- Audit-Ready Records

Benefits for Commissioners

- Improved Workforce Compliance
- Reduced Administrative Burden
- Improved Governance
- Better Visibility of Training Status
- Increased Assurance
- Audit-Ready Reporting



Example Compliance Dashboard

Access to Specialist CPI Training delivered through our group training partner, The Flame Lily Healthcare Limited, a CPI Approved Training Centre

Behaviour
Support

Verbal
Intervention

Safety
Intervention

Crisis
Prevention

Simple
Transparent
Pricing
PA Training &
Compliance
Package

£45

Per PA / Month

- Mandatory Training Suite
- Digital Learning Platform
- Digital Certificates
- Compliance Monitoring
- Annual Refreshers
- Training Matrix
- Employer Dashboard
- Expiry Tracking
- Compliance Reporting

Who We Support

- Personal Health Budget Holders
- Direct Payment Recipients
- Families & Carers
- Local Authorities
- NHS & Integrated Care Boards
- Case Managers
- Brokerage Services
- Supported Living Providers
- Home Care Providers
- Self-Employed Personal Assistants

Ready to Simplify PA Training & Compliance?

Book a free consultation and discover how our managed service can help maintain compliance, reduce risk and provide assurance.

Book a Free
Consultation

Request a
Proposal